



SWANA CERTIFIED PROFESSIONAL

This is to certify that

James M. Holder

has met the Solid Waste Association of North America's eligibility requirements
and passed a comprehensive examination. Therefore, SWANA hereby designates
James M. Holder as a:

Certified Manager

of

Landfill Operations

As of 02/26/2015 until 05/26/2027

Certification No. 962201

Amy Lestition Burke, CAE, FASAE
Executive Director & Chief Executive Officer