



SWANA CERTIFIED PROFESSIONAL

This is to certify that

***James Holder***

has met the Solid Waste Association of North America's eligibility requirements and passed a comprehensive examination. Therefore, SWANA hereby designates

James Holder as a:

**Certified Manager**

of

**Landfill Operations**

As of 02/26/2015 until 05/26/2024

Certification No. 962201

**David Biderman**  
Executive Director & CEO